



Greater Elkhart
CHAMBER

LEADING BUSINESS

AUGUST/SEPTEMBER 2022



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The mission of the Chamber is to be the leading resource for making connections that foster collaboration which serves and promotes efforts to strengthen the Greater Elkhart business community.

*Bridge to Island Park in downtown Elkhart
Cover photo by Langston Johnson, Lang Media*

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Please submit news releases, inquiries, and requests for information on advertising to marketing@elkhart.org or call (574) 293-1531 ext 138.

The Flow of Convergence



PRESIDENT'S REPORT

Levon Johnson
President/CEO
ljohnson@elkhart.org

A few weeks ago during an early morning walk around Island Park, I became unusually focused on the convergence of the Elkhart and St. Joseph Rivers.

The thought of these two bodies of water being physical connectors of the towns, cities, and communities from which they flowed seemed to have a message.

Adding to the rivers, the creeks and other sources that feed into them made it seem like there was an even bigger message.

Were other people at other parts of the rivers and creeks having the same thoughts?

Even better, what if someone upstream from where I was standing had the same thoughts as I was having at this moment when the actual water that was passing me now was passing them.

I know. You may have to read that last sentence a couple of times. The phrase I think is appropriate here is “mind blown.”

The rivers are a reminder that the opportunities and challenges that exist in our communities don't impact in isolation.

The reality is that we are all connected.

Just because a great opportunity or frustrating challenge may show up in one of our towns, cities, or communities doesn't mean it won't influence outcomes in other parts of our county or region.

If a housing development is built in Goshen, the residents of that development may be working in New Paris or Middlebury. If a new business opens in Bristol, their employees might be living in Elkhart or Wakarusa. If an individual in Millersburg needs medical care, their doctor's office may be in Nappanee or Elkhart.

I am also confident that if you are reading this, regardless of where you live, you spend your time shopping and eating at restaurants in places throughout our region.

I should also point out the winds were coming out of the west that day. Just like the rivers and creeks from the east, south, and north which eventually all meet in the heart of Elkhart, the winds that came from the west serve as a reminder that our region includes those in St. Joseph County and beyond.

Now that I have waxed on poetically, let me say it straight.

We have, in our region, connectivity and common goals to achieve.

We need to continue investing in quality of life projects, housing investments that meet the needs of all our residents, and economic diversity projects that have made us one of the top emerging real-estate markets in the country.

The development of a well-trained, innovative, and prepared-for-the-future workforce is an ongoing area for continuous improvement that we all can get behind.

We need to be, and will be, leaders and models of how a region comes together to create initiatives and move forward in this space.

In addition, our focus needs to be steadfast in efforts to retain and develop the amazing talent we have here, while at the same time attracting

new talent to the area that increases our global thinking with infusions of different perspectives and ideas.

Each one of us has a role to play in the continuous flow of our economic and community development.

Just like the waters of our region, we will continue to converge to become a unified stronger body.

Thank you for all that you have done, are doing, and will do to make the Greater Elkhart region an even better place to do business and to live.



Help Elkhart Businesses



Share your expertise.

Volunteer with SCORE and help local business owners.

Volunteering has its perks.

- Become a leader in your business community
- Feel empowered sharing your experience with others
- Expand your network and make new friends
- Grow professionally through lifelong learning

www.Score.org



Learn More: (574) 377-6113

Member Celebrations



RETA celebrates the move into their beautiful new building at 116 W Jackson Blvd., Elkhart, with a Ribbon Cutting Ceremony. Learn more about RETA (Reason Enough To Act) and the services they offer at www.retaforlife.com.



The **Riverbend Building** in Elkhart's River District is open! Located at 240 E. Jackson Blvd, the building is home to **Lake City Bank, Edward Jones, We Impact Group, Community Foundation of Elkhart County, and Bird in the Hand** restaurant.



Congratulations to **Junior Achievement & Lemonade Day** serving Elkhart County on the grand opening of **JA BizTown Elkhart**, located at 1025 N Michigan St, Elkhart. www.jalemonade.org.



Surf Internet celebrated their continued expansion in the Elkhart community by hosting a Ribbon Cutting Ceremony and Business After Hours event at their new offices located at 228 Waterfall Dr., Elkhart. www.surfinternet.com



US Business Systems says Thank You to clients, partners and the community! They are honored to have served local businesses for the past 3 decades. Cheers to the next 30 years! www.usbus.com



The Lerner on the Lawn Concert Series is collaborating with ArtWalk in Downtown Elkhart for the FREE concerts to be held on The Central Green of Civic Plaza. www.thelerner.com

MAJORITY BUILDERS, INC

It's all in the details



Giraffe Exhibit



MajorityBuilders.com

Chamber requests nominations for 2023 Board of Directors

The Greater Elkhart Chamber of Commerce will receive applications for its board of directors through September 1, 2022. Community leaders are encouraged to serve and participate in governing the finances and strategic initiatives of the Chamber, which represents roughly 44,000 total employees and over 900 member businesses and organizations.

Board terms are three years in length, and selected individuals from this year's nominations will be seated Jan. 1, 2023. Any employee of a member business or organization in good standing may submit a Board Application and resumé. The application is available online at www.elkhart.org or by calling Amy at (574) 293-1531.

A nominating committee will review candidates and make selections to fill positions based on business category, occupation or profession, memberships in civic and fraternal organizations, achievements, community contributions, and participation in Chamber projects or events.

Business categories include retail, professional, service, manufacturing, technical, wholesale, not-for-profit, and others.

Applications may be submitted using the form at www.elkhart.org/chamber-information/boardapplication, mailed to PO Box 428, Elkhart, IN 46515, or delivered to 418 S Main St, Elkhart.

New Educator Welcome for 2022-23 School Year

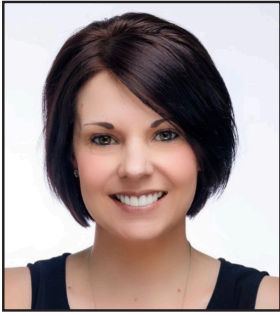
The Education/Career Development Council of the Greater Elkhart Chamber has been welcoming new educators to our community for over 25 years. We have generous support from our members for this initiative to help educators get off to a great start for the new school year.

Sponsors for the welcome bags are Caribbean Auto Spa; Century Chemical Corporation; City of Elkhart; Community Foundation of Elkhart County; Crystal Valley Comfort; E3 Robotics Center Inc; Elkhart County Convention and Visitors Bureau; First State Bank; Gibson; Indiana University South Bend, School of Education; INOVA Federal; Ivy Tech Community College; Old National Bank; Serim Research Corporation; South Bend Orthopaedics; Teachers Credit Union; Tobacco Control of Elkhart County; and Vitraccoat America Inc.

Each bag contains information about Elkhart County, a list of contributing businesses, and donated items.

Thank you to all the members who supported this initiative and provided items for the new educators!

Acts of Service links vo



Ashley Jordan
Director of Acts of Service
Community Foundation
of Elkhart County

Volunteerism has always been a staple of churches, school groups like National Honor Society, and service clubs. Increasingly service is becoming an integral part of business as well.

No one is as passionate an advocate for volunteerism as Ashley Jordan.

As the Director of Acts of Service at the Community Foundation of Elkhart County, Jordan spends her days connecting area nonprofits with outside partners looking for service opportunities.

Acts of Service began in 2017 and came under the purview of the Community Foundation in 2019. At its core, Acts of Service is a free resource that bridges the gap between community groups and individuals wanting to serve and nonprofits in need of service.

Yet, as Jordan points out, Acts of Service goes much deeper.

“The beauty of Acts of Service is collaboration,” said Jordan. “It’s about building long-term relationships between the nonprofits and those that serve the nonprofits.”

Through Jordan and the recently updated website, organizations and individuals can find service opportunities that fit their passions and skills.

The Elkhart County 4-H Fair came to Jordan asking for help with redesigning their farm-to-market course. Jordan recognized the

engineering aspects of the task and called on members of Genesis Products’ engineering team.

The team embraced the project and created a four leaf clover-shaped track with planter boxes.

Strengthening community through the gift of time and educating the community on area needs are two of the main goals of Acts of Service.



Volunteers to nonprofits

“When I hear a nonprofit say ‘we couldn’t have pulled this off without Acts of Service,’ that fills my bucket,” said Jordan.

“But when I hear the volunteers say, ‘I love what I’m doing. Why am I not doing this more?’ and I see those people that have never volunteered before become consistent volunteers, that’s also so rewarding and it feels like a win.”



An added benefit of volunteering is that community members learn about services available to them in the county.

Jordan says she works to lift the stigma around using certain services and the individuals who use them.

Jordan said, “I hear from volunteers all the time that they had no idea certain services existed in Elkhart County that they or a family member could be utilizing. They learn through volunteering.”

The Community Foundation seeks to grow Acts of Service, adding to its already substantial roster of over 50 partners.

As Jordan points out, growing a volunteer base is more important than ever.

“The need for volunteers is critical,” said Jordan. Low unemployment rates mean that nonprofits are struggling to fill roles and meet the needs of those they serve.

“If there is one thing I want people to know about Acts of Service, it’s how truly needed the gift of time is right now,” said Jordan.

***To get involved with Acts of Service,
go to actsofservice.com.***

Photos: Team Members of Genesis Products volunteering at the Humane Society of Elkhart County; Team Members of Welch Packaging volunteering at Church Community Services; and Team Members from Interra Credit Union volunteering at the Elkhart County 4-H Fairgrounds.



Member Celebrations



Celebrating the big changes at **Elkhart Public Library Dunlap Branch**! All four neighborhood branches of the Elkhart Public Library will be the scene of big changes leading to friendly spaces for studying, collaborating and sharing. www.myepl.org



Greenleaf Health Campus located at 1201 E Beardsley Ave, Elkhart, hosted an open house to celebrate their newly remodeled assisted living facilities and introduce new team members. Learn about their newly added services at www.greenleafHS.com.



Topping Dental Group celebrates their new location at CR 17 and SR 120. Visit Dr. Jeffrey A. Swihart, DDS and the great staff at the new Elkhart office! www.drtopping.com



DuMor Water Specialists, Inc. celebrates their 70th year in business! DuMor is located at 4405 Wyland Dr, Elkhart. Learn more about their services at www.dumorwater.com.



Faith Mission of Michiana officially opened the David L Miller Memorial Village at 801 Benham Ave., Elkhart. Residents receive support while overcoming barriers to obtaining long-term goals. www.thefaithmission.org



Congratulations, **Tolson Center for Community Excellence**, as you begin the remarkable next chapter! A true community partnership is creating a revitalized Tolson Center rooted in South Central Elkhart. www.tolson.org

Business Recognition Awards



Cressy Commercial Real Estate, 4100 Edison Lakes Parkway, Ste 350, in Mishawaka, has received a Business of the Month Award from the Greater Elkhart Chamber Business Recognition Council. Established in 1948, Cressy Commercial Real Estate was founded by George Cressy and Ed Everett, Jr. Originally a residential real estate company, the firm quickly expanded into the commercial real estate industry to better serve the Michiana community. Their combined expertise launched developments including many commercialized areas like University Park Mall and Edison Lakes. Cressy Commercial Real Estate has two divisions and an integrated platform of services including brokerage, property management, construction, development, and maintenance. Cressy & Everett Management Corp manages a comprehensive range of properties which includes Class A office

space for major corporations, financial institutions, medical facilities, industrial, manufacturing, warehousing, and multi-tenant retail centers. Cressy & Everett Commercial Corp. offers new construction, restoration, renovation, rehabilitation, and brokerage services. With over 90 employees, the company is highly engaged with the community, supporting many organizations, including Boys & Girls Club of Elkhart County, CAPS, Food Bank of Northern Indiana, Junior Achievement, Potawatomi Zoo, and United Way. Cressy Commercial Real Estate has been a member of the Greater Elkhart Chamber since 1997.

Lakota Trailers, Inc., 1 Lakota Lane in Bristol, has received a Business of the Month Award from the Greater Elkhart Chamber Business Recognition Council. Founded in 2005, Lakota Trailers is the premier manufacturer of horse and livestock trailers and now has 200 employees. The company is owned by George Thomas and Eric Smith. Throughout their history, they have been focused on integrity and treating customers like family. What makes Lakota unique is that their trailers are built from start to finish in one facility, with a normal lead time of three months. Lakota's typical customer ranges from the rodeo crowd with younger families to retired trail riders. They offer both a custom and a standard line-up of trailers, including the "Colt" entry level unit, "Charger" middle of the road unit, and the "Big Horn" luxury unit. In 2018, Lakota became the Statistical Surveys winner for #1 Horse Trailer Manufacturer by Total Number of Trailers Sold. The company moved into their building in 2020, and had a record sales year in 2021. Lakota Trailers is working on going green company-wide, including recycling raw materials within their facility, which is better for the environment and necessary due to the many parts shortages that currently exist. In the community, Lakota has partnered with the Indiana High School Rodeo Association, various 4-H programs (especially those which involve horses), Toys for Tots, Loveway, and others. Lakota Trailers has been a member of the Greater Elkhart Chamber since 2010.



INDOT Luncheon
 Special guests from
 Indiana Department of Transportation
August 9 11:30 am - 1 pm
Elcona Country Club

Sponsored by: HRP Construction Inc.; ITR Concession Company LLC; Lochmueller Group; Majority Builders; Rieth-Riley Construction Co., Inc.; Robert Weed Corporation; and Surveying And Mapping, LLC

Be part of the planning and help make things happen!
 Come share your ideas/topics for planning the 2023 calendar

Women's Council
2023 Planning Retreat
 Thursday, August 18 8 am - 12 pm
 The Gathering Place at the Centre, 1231 Johnson St, Elkhart

\$20 Members / \$30 Non-Members
 Register at www.Elkhart.org/events

NEW MEMBERS

Corazon Sterling

www.corazonsterling.com

224 S Main St
Elkhart, IN 46516

Kathy A. Geiger
Retail: Specialty

Referred by Erica Schnippel, Graze by Erica

Elkhart Living Magazine

www.facebook.com/elkhartliving

58877 Chelsielee Ct
Elkhart, IN 46516
(574) 370-0986

Mary Hoiem
Publications: Magazine

Keyline Sales, Inc.

www.keylinesaleselkhart.com

2601 Marina Dr
PO Box 1861
Elkhart, IN 46515
(574) 294-5611

Taylor Futterknecht
Recreational Vehicle: After Market Accessories

Orange Rose Services Inc.

www.orangeroseservices.com

212 S Main St, Ste 4
PO Box 52
Goshen, IN 46527
(574) 536-5753

James Kofalt
Leadership Development Training

RC Industries, Inc.

www.rctoolbox.com

555 CR 15
Elkhart, IN 46516
(574) 295-6641
Kailyn Johnston

Metal Fabricators

Relevant Domain

www.RelevantDomain.co

418 S Main St, Ste D
Elkhart, IN 46516
(574) 370-6545

Steven Laureys
Digital Marketing

Roof Maxx of Elkhart

www.getroofmaxx.com

20190 US Hwy 20
Bristol, IN 46507
(574) 339-2329

Dewayne Chupp
Roofing Contractors

Referred by Joan Garber, Mary Kay

Thrift at Woodland Crossing

138 W Hively Ave, Ste 7

Elkhart, IN 46517
(574) 326-3674

Judy Miller
Retail: Resale Shop

Referred by Mayor Roberson

US Army

www.ArmySouthBend.com

2010 Cassopolis St
Elkhart, IN 46514
(574) 522-6211

Tim Turpin
Government: US Army

AUGUST & SEPTEMBER ANNIVERSARIES

50 YEARS +

Manpower, Inc.
Zeigler Ford Lincoln
Morgan Advanced Materials -Thermal Ceramics

45 YEARS

Berkshire Hathaway HomeServices
Northern Indiana Real Estate

40 YEARS

EQ United
New Avenues, Inc.

25 YEARS

Elkhart Campground Inc.
Hampton Inn

20 YEARS

A E Techron
Hubbard Hill Living Wisdom Community

15 YEARS

Hilton Garden Inn Elkhart
Holland Metal Fab., Inc.
Leliaert Insurance Agency Inc.
Liquid Waste Removal
MapleTronics Computers

10 YEARS

Casey's General Store
Legacy Heating and Air, Inc.
Ruoff Mortgage

5 YEARS

Cummins Onan - Elkhart
Elmer's Body Shop
First Merchants Bank
Gurley Leep Honda
Mary Kay
Stonewater at the Riverwalk

1 YEAR

ActionCOACH ONE
Belmont Mennonite Church
CertaPro Painters of South Bend
Complex Plastics Inc.
The Craftsman's Daughter
Hart City Supercenter
Moser Consulting, Incorporated
QuantaSi
Valley View Healthcare Center
Wildman Business Group

OSHA TRAINING

10 Hour General Industry Safety & Health Program October 11 and 12, 2022

Upon successful completion of the 10 and 20 hour classes, participants will receive their 30 hour certification.
The 20 Hour Class will be offered on March 7,8, & 9 in 2023.

Matterhorn Conference Center, 2041 Cassopolis St, Elkhart

Register at www.elkhart.org/events. Registrations must be made in advance.
Class size limited to 40 attendees.

SAVE THE DATE!

WINE TASTE AND TOUR

Includes: box lunch on bus / Tour and Taste

October 21 11:30 am - 5:30 pm

Presenting Sponsor:



Register at Elkhart.org

Hosted by the Women's Council

Position your Business for Success

Learn what it takes to thrive
in Elkhart's diverse commercial environment

Panelists:

Alora Pradel, Bankable
Andre Jackson, AlphaJak Sealcoating
David Rivas, RN Social Media Management
Derald Gray, DG Visionaries

September 13 8 am

Greater Elkhart Chamber, 418 S Main St, Elkhart
Hosted by the Business Diversity Initiative
Complimentary admission; Limited Seating. Register at Elkhart.org/events

The Art of Networking

Presenter: Nancy Owsianowski

September 15 11:30 am - 1 pm

Crystal Ballroom at the Lerner, 410 S Main St, Elkhart
Members \$20/Non-members \$30

Sponsored by  PHP
EMPLOYEE BENEFITS

Hosted by the Women's Council



Work-Life Balance

Embracing the Journey with Confidence

A Luncheon hosted by the Young Professionals Council - all ages welcome

September 22 11:30 am

Don Jose's Mexican Grill & Cantina, 655 County Road 17, Elkhart

Presenter: Breanna Allen, Ph.D., Tolson Center for Community Excellence

Greater Elkhart Young Professionals Luncheon Series presented by  RSM

Sponsored by:  Register at Elkhart.org

Reducing Workers' Compensation Costs through

Accident Prevention and Safety Conscious Supervision

September 29 8 am - 1 pm

Greater Elkhart Chamber
Members \$125 Non-Members \$150
Register at Elkhart.org

**Congratulations to the winners
at our 65th Annual Golf Outing
presented by**



Winning AM Foursome DJ Construction

Matt Schrock, Nate Stemm,
Tom Housand, Amish Shah



Winning PM Foursome Crowe

Justin Murphy, Mark Feldman
Drew Westafer, Mark Berger

Contest Winners

- #3 Closest to the Pin: Scott Shelly
- #7 Longest Drive (Men): Jack Radde
- #9 Longest Putt: Tory Irwin
- #13 Closest to the Pin: Betsy Killilea
- #14 Shortest Drive: Mike Varner
- #16 Longest Drive (Women): Kerie Sekal
- #18 Longest Putt: Adam Myers

**Plan to join us for next year's Golf Outing on
June 26, 2023!**

NEWS ABOUT OUR MEMBERS

AMS Mechanical Systems has received a Safety Excellence Award from the Northwest Indiana Business Roundtable.

Applied Imaging has rebranded to **Applied Innovation**, a name that better reflects the full suite of technology, automation and imaging services offered.

The Board of Directors of **Big Brothers Big Sisters Southern Lake Michigan Region** recently announced the retirement of Regional CEO **William Carnegie** and the appointment of **Elizabeth Leachman** as interim CEO.

Church Community Services announces that **Keith Sarber** will serve as new Executive Director. **Tom McArthur** is retiring after five years as Executive Director.

Eclipse Window Tinting Elite has moved to 818 Erwin St, Ste A, Elkhart. Their new phone number is (574) 226-0732.

EQ United has named **James Witty** as Vice President of Sales.

Fred Gingerch has been named Chief Financial Officer and Senior Vice President at **Everence Financial**.

Goodwill Industries of Michiana, Inc. has appointed **Chris Alber, PhD** as the new Vice President of the organization's Excel Center, a tuition-free school that provides the Indiana CORE 40 high school degree to Hoosier adults.

Horizon Bank has promoted **Gail Bradley** to Vice President, Regional Treasury Management Officer.

Luke Gunning has joined **Indiana Farm Bureau Insurance** as an agent at the Elkhart office, 322 S. Elkhart Ave., Suite 200.

Junior Achievement & Lemonade Day Serving Elkhart County have moved to their new location at 1025 N Michigan St, Elkhart.

Martell Services Group Inc. has announced the acquisition of the solar division of Iowa-based Atwood Electric.

North End Cycle has moved into their new building at 2426 Cassopolis St, Elkhart.

Old National Bank has expanded its footprint west of the Mississippi River by opening a commercial banking office in the greater Kansas City region.

Rieth-Riley Construction has received the Highway Contractor of the Year Award from the Construction Advancement Foundation.

SERVPRO of North Elkhart County has been recognized with the SERVPRO Millionaire's Gold award for surpassing a million dollars in revenue for the first time in the past business year.

Four Winds Field, home of the **South Bend Cubs**, has been named "Best Ballpark" by Ballpark Digest.

Surf Broadband Solutions has completed an extensive rebranding, and changed their name to **Surf InternetSM**, to more clearly communicate core service offerings. They are open at their new location at 228 Waterfall Dr, Elkhart.

Imperial Dade, a leading distributor of food service packaging and janitorial supplies, announces the acquisition of **Tepe Sanitary Supply, Inc.**

Renee Jones has been named Vice President of Marketing for **THOR Industries**.

Submit your company's news and information to marketing@elkhart.org

Ambassadors of the Month

presented by **J2 Marketing**



Doug Elder
DOJO Creative

letsgodojo.com

"As a chamber ambassador and partner at Dojo Creative, I am truly honored to receive this award. Dojo Creative's founding mantra is service above self.

The Greater Elkhart Chamber and my role as an ambassador give me an environment to practice amazing service work and give back here in the community as I grow my business."



Debra Hoover
Watkins Family Dentistry

www.watkinsfamilydentistry.com

"Building relationships with business owners, leaders and entrepreneurs is instrumental in my professional growth and development. Being part of, as well

as seeing first-hand, how the Chamber advocates and supports our thriving business community is exciting and rewarding. The vision of Elkhart is alive!"

CHAMBER EVENTS

AUGUST

5

Business Networking Event -
hosted by The Garage Arcade Bar
5-7 pm
503 E Colfax Ave, South Bend

9

INDOT Luncheon
11:30 am
Elcona Country Club
56784 CR 21, Bristol

18

Women's Council Planning Retreat
8 am - 12 pm
The Gathering Place at the Centre
1231 Johnson St., Elkhart

31

Economic Update Luncheon
11:30 am
Elcona Country Club
56784 CR 21, Bristol

SEPTEMBER

2

New Member Welcome
8:30 am
Greater Elkhart Chamber
418 S Main St, Elkhart

8

Breakfast with the Superintendents
8 am
Matterhorn Conference Center
2041 Cassopolis St, Elkhart

12

BDI/SBDC Business Startup 101 Workshop
4 pm
Village Community Center
215 E. Indiana Avenue, Elkhart

13

BDI Panel - Position Your Business for Success
8 am
Greater Elkhart Chamber
418 S Main St, Elkhart

15

Women's Council Luncheon - Effective Networking
11:30 am
Crystal Ballroom at the Lerner
410 S Main St, Elkhart

20

Business After Hours -
hosted by Lake City Bank
5:15 - 7:15 pm
240 E Jackson Blvd, Ste 103, Elkhart

21

OSHA Council Breakfast - Controlling Workers Comp Costs
7:30 am
Matterhorn Conference Center
2041 Cassopolis St, Elkhart

22

Front Line Leadership Training Series # 1
Understanding Leadership
8 am - 12 pm
Greater Elkhart Chamber, 418 S Main St, Elkhart

22

YP Luncheon - Work/Life Balance
11:30 am
Don Jose's Mexican Grill & Cantina
655 County Road 17, St. 9, Elkhart

28

Front Line Leadership Training Series # 2
Understanding Your Leadership Style
8 am - 12 pm
Greater Elkhart Chamber, 418 S Main St, Elkhart

29

Accident Prevention and Safety Conscious Supervision
8 am - 1 pm
Greater Elkhart Chamber
418 S Main St, Elkhart

after hours
friday, august 5 5-7 pm
503 east colfax ave south bend



register at Elkhart.org

ECONOMIC UPDATE

featuring Tom Jalics
Chief Market Strategist, Fifth Third Bank

Wednesday, August 31 11:30 am
Elcona Country Club, 56784 CR 21, Bristol

\$35 Members / \$50 Non-Members
Register at Elkhart.org/Events

Presented by  FIFTH THIRD BANK

Breakfast with the Superintendents

Updates on our local schools with the Superintendents from Baugo, Concord, and Elkhart Community Schools

September 8 8 - 9:30 am
Matterhorn Conference Center, 2041 Cassopolis St, Elkhart

Members: \$20 Non-Members: \$30
Register at Elkhart.org/events

Hosted by the Education/Career Development Council

Join us for After Hours
Brought to you by Lake City Bank
5:15 PM to 7:15 PM
Tuesday, September 20, 2022

Lake City Bank River District Office
240 E Jackson Blvd, Suite 103, Elkhart, IN 46516

Drop in to see our newest branch and network with our team and chamber friends. Plus, enter for a chance to win door prizes! Appetizers and soft drinks on us, cash bar available.



1872 / 2022



Front Line Leadership Training Series

The Front-Line Leader Workshops are geared for managers, supervisors and group leaders. The sessions are highly interactive take participants through foundational leadership skills while introducing them to higher level continuous improvement tools and leadership practices.

The series of workshops build upon each other and address performance management, problem solving, leading change, leadership communication, conflict management and motivation of employees with various styles. Participants will also get a DiSC Workplace Profile assessment and gain understanding on how their workplace style can best interact and positively impact their team and peers.

Facilitators Bil Murray and Merritt Dilts have deep practical leadership and continuous improvement knowledge from a variety of industry experience.

You can attend the whole series (recommended) or choose those topics most pertinent to your needs. The first session "Understanding Front Line Leadership: Striving for Excellence" kicks off on September 22, 8 am to 12 pm.

Workshop Schedule and Topics

Sep 22	Module 1 (4 hours)	Understanding Leadership (What Leaders Do)
Sep 28	Module 2 (4 hours)	Understanding Your Leadership Style (Everything DiSC Workplace Profile Assessment)
Oct 18	Module 3 (4 hours)	The Communication of Leaders
Oct 26	Module 4 (4 hours)	Performance Management
Nov 8	Modules 5 & 6 (8 hours)	Team Work and Team Building
Nov 22	Modules 7 & 8 (8 hours)	Problem Solving and Continuous Improvement
Nov 30	Module 9 (4 hours)	Leading Through Change
Dec 15	Module 10 (4 hours)	Putting it All Together

The full series of 10 Workshops is \$975 (\$895 for Greater Elkhart Chamber Members).

Individual Courses are \$105 (\$95 for Greater Elkhart Chamber Members).

The full series price includes an Everything DiSC Workplace Profile Assessment. Please note, for the individual course (Module 2) involving the DiSC Workplace Profiles, there is an additional \$72 for the assessment.

These workshops will be held at in person at the Greater Elkhart Chamber of Commerce, 418 S Main St, Elkhart. Single modules are from 8 am to 12 noon with the exception of 10/18; that module runs 1 pm to 5 pm.

The 8-hour modules are from 8 am to 5 pm.

Register at Elkhart.org/events.